

**A G E N D A**

**SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION**

1333 Main Street, 5<sup>th</sup> Floor  
Columbia, South Carolina 29201

**December 16, 2019– 10:30 a.m.**

Commission Hearing Room A

*This meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act.*

1. CALL TO ORDER *CHAIRMAN BECK*
2. APPROVAL OF AGENDA OF BUSINESS MEETING  
OF DECEMBER 16, 2019 *CHAIRMAN BECK*
3. APPROVAL OF MINUTES OF THE BUSINESS MEETING  
OF NOVEMBER 17, 2019 (Tab 1) *CHAIRMAN BECK*
4. GENERAL ANNOUNCEMENTS *MR. CANNON*
5. APPLICATIONS FOR APPROVAL TO SELF-INSURE (Tab 2) *MS. BOGGS*
6. DEPARTMENT DIRECTORS' REPORTS *MS. STUART*  
Human Resources (Tab 3) *MS. SPRANG*  
Information Services (Tab 4) *MR. DUCOTE*  
Insurance and Medical Services (Tab 5) *MS. SPANN*  
Claims (Tab 6) *MS. BRACY*  
Judicial (Tab 7)
7. Vocational Rehabilitation (Tab 8) *MR. CANNON*
8. EXECUTIVE DIRECTOR'S REPORT (Tab 9) *MR. CANNON*  
Administration – Financial Report (Tab 10) *Mr. Cannon*
9. OLD BUSINESS *CHAIRMAN BECK*
10. NEW BUSINESS *CHAIRMAN BECK*  
*2020 Average weekly wage*
11. ADJOURNMENT *CHAIRMAN BECK*

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THE  
SOUTH CAROLINA WORKERS'  
COMPENSATION COMMISSION  
BUSINESS MEETING  
November 18, 2019

A Business Meeting of the South Carolina Workers' Compensation Commission was held in Hearing Room A of the Workers' Compensation Commission on Monday, November 18, 2019, at 10:30 a.m. The meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act. The following Commissioners were present:

T. SCOTT BECK, CHAIRMAN  
SUSAN S. BARDEN, VICE CHAIR  
R. MICHAEL CAMPBELL, II, COMMISSIONER  
MELODY L. JAMES, COMMISSIONER  
GENE MCCASKILL, COMMISSIONER  
AISHA TAYLOR, COMMISSIONER  
AVERY B. WILKERSON, JR., COMMISSIONER

Present also were: Gary Cannon, Executive Director; Bryan Berthelette, Self-Insurance Director; Alexa Stuart, Human Resource Manager; Amy Bracy, Judicial Director; Keith Roberts, General Counsel; Wayne Ducote; Insurance & Medical Services Director and Emily Boggs, Self-Insurance Director.

Chairman Beck called the meeting to order at 10:35 a.m.

**AGENDA**

Commissioner Barden moved that the agenda be approved. Commissioner McCaskill seconded the motion, and the motion was approved.

**APPROVAL OF MINUTES – BUSINESS MEETING OF OCTOBER 21, 2019**

Commissioner Barden moved that the minutes of the Business Meeting of October 21, 2019, be approved. Commissioner Taylor seconded the motion, and the motion was approved.

**GENERAL ANNOUNCEMENTS**

Mr. Cannon reminded the Commissioners that the annual Ethics Commission Training would begin at 1:00 p.m.

**APPLICATIONS FOR APPROVAL TO SELF-INSURE**

Self-insurance applications were presented by Emillie Boggs, Self-Insurance Director in Training. Two (2) prospective members of Two (2) funds was presented to the Commission for approval. The applications were:

**South Carolina Home Builders SIF**  
A to Z Glass and Home Repair, Inc.  
BID Group Property Holdings US LTD Co. Inc.  
Froggatt Construction Co. Inc.  
Pandacon LLC  
Twin Custom Woodworks, LLC

After examination of the applications, it was determined that each complied with the Commission's requirements and each was recommended for approval. Commissioner Wilkerson made the motion to approve the applications to self-insure, and Commissioner Taylor seconded the motion. The motion was unanimously approved.

Ms. Boggs also presented a motion for RLC Industries Co., to Self-Insure. Ms. Boggs recommended RLC Industries Co., be granted the privilege self-insuring its workers' compensation liabilities with three (3) recommendations. After several questions from the Commission to Ms. Boggs, Commissioner Wilkerson made a motion to approve and Commissioner Taylor seconded the motion. The motion was approved unanimously by the Commission.

### **DEPARTMENT DIRECTORS' REPORTS**

The Department Directors presented their reports which were also submitted to the Commission in written form.

#### **Human Resources**

Ms. Stuart presented the Human Resources report. Ms. Stuart pointed out the following highlights from the report:

- October was a busy month related to open enrollment and benefits.
- Ms. Stuart processed the \$600.00 General employee bonus
- 23 employees participated in the flu shot event held on site.
- Ms. Stuart attended the PEBA retirement training.
- Ms. Stuart sent 22 "all agency" emails.
- Completed 96 HR-related transactions. The large increase was due to the General Assembly approved employee bonus.
- The agency had 3 CBRE (building) issues and 4 parking related issues.

#### **Information Technology Department**

Ms. Sprang presented the IT report. Mr. Cannon pointed out the following highlights from the report.

Accomplishments in October:

- EDI- The IT Team continues to support trading partners in preparation of our new KERMIT system. Moving the 3.1 module release date from the go-live date to January to allow more time for testing and training.
- System Support- Working on implementing a new help desk application. We will be able to use the help desk in KERMIT as well. Researching use of Surface Tablets in Informal Conferences, to capture all of the signatures while all parties are still together.
- OnBase- Process of document migration that takes place in the middle of the night. That process has been beneficial since that it requires no down town or interrupt the staff as they work.
- KERMIT-We have completed 32 Sprints. The team is focused on resolving bug

in preparation for the December 4<sup>th</sup>, go-live date.

Ms. Sprang wanted to give a shout out to Emillie Boggs. Ms. Sprang states that several people complimented Ms. Boggs and what a wonderful job she is doing in the Self-Insurance department.

Ms. Sprang also complimented the KERMIT training team. Ms. Sprang indicate the team has worked hard and it has shown as the system is being built and sharing it with stakeholders. The training team members are Amy Bracy, Sonji Spann, Gary Cannon, Kim Falls, Wayne Ducote and Amy Proveaux.

### **Insurance and Medical Services Department**

Mr. Ducote presented the Insurance and Medical Services Department's report. Mr. Ducote pointed out the following highlights from the report:

- In October, the Compliance Division compelled 59 employers to come into compliance with the Act and collected over \$172,000 in non-compliance penalties. As a result of the efforts 447 more employees are now covered.
- We had 13 carriers on the Rule to Show Cause docket resolved their outstanding fines. Resulting in \$5,200.00 in fine resolutions.
- Coverage collected \$17,000 in fines.
- Total 2,247 new claims have been established.
- Self-Insurance collected \$1,37,708 in self-insured fund.

Mr. Ducote spoke at the Official Business Licensing Association. There were approximately 170 attendees.

### **Claims Department**

Ms. Spann presented the Claims Department's report. Ms. Spann reported the following for the month of October:

- Claims processed 1,814 more items than last month.
- Claims closed 2,525 files and reviewed 3,146 files.
- Fine revenue collected was \$2,400 less than the previous month.
- Total number increased by 18 over the past month.
- There was an increase of 51 in the number of fines assessed for form 18's.
- Claims received 763 for 61's a decrease of 13 when compared the same time last year.
- 14 Third party settlements were received and 14 were approved.

### **Judicial Department**

Ms. Bracy presented the Judicial Department's report. Ms. Bracy reported the following for the month of October:

- Judicial is holding steady in their numbers
- Appeals are down 43%.
- Anita and Judicial are excite about KERMIT for many reasons including it will cut down on the number of copy requests.

Ms. Bracy stated that her staff worked hard during preparation for KERMIT.

## **VOCATIONAL REHABILITATION**

### **MR. CANON PRESENTED THE REPORT:**

- Ms. Draughty is no longer with agency. Mr. Cannon will be contacting VR to see who will be replacing Ms. Draughty.
- Mr. Cannon presented the written report.

## **EXECUTIVE DIRECTOR'S REPORT**

Gary Cannon, Executive Director, presented his report which was also submitted to the Commission in written form. He pointed out the following highlights from the report:

- Mr. Cannon states that the report reflects his activities, the stakeholder report and the financial transactions completed by his department.

Mr. Cannon recolonized Ms. Sprang for her CIO award. Mr. Cannon also commended Ms. Boggs on her first SAWCA meeting and how well she answered question and how well she represented the agency.

## **ADMINISTRATION – FINANCIAL REPORT**

Gary Cannon, Executive Director presented the Financial Report. Mr. Cannon pointed out the following highlights from the report.

At the time of publication of the notebooks and Commission Meeting, we had not received the correct report from DOA and Mr. Cannon will forward the financial information to the Commissioners once he received it.

## **OLD BUSINESS**

No old business.

## **NEW BUSINESS**

No new business.

## **ADJOURNMENT**

Commissioner Barden made the motion to adjourn. Commissioner Wilkerson seconded the motion, and the motion was approved.

The November 18, 2019, meeting of the South Carolina Workers' Compensation Commission adjourned at 10:57 a.m.

Reported December 11, 2019  
Amy Proveaux  
Office of the Executive Director

*State of South Carolina*

1333 Main Street, 5<sup>th</sup> Floor  
P.O. Box 1715  
Columbia, S.C. 29202-1715



TEL: (803) 737-5700  
FAX: (803) 737-5764

*Workers' Compensation Commission*

**TO:** Gary Cannon

**FROM:** Alexa Stuart

**DATE:** December 6, 2019

**SUBJECT: Monthly Human Resources Report for December 2019 Business Meeting**

This report summarizes the activities of Human Resources during the month of November 2019. November was a short month with the 3 holidays and as such my overall transactions were less.

In November the Commission had 53 FTE positions available. We also have 1 part-time employee and 1 temporary legal intern. We did not recruit for any positions in November.

- **New Hires:** None
- **Separations or Retirements:** Eric Bassett (Separated November 8, 2019) and Bryan Berthelette (Retired November 30, 2019)
- **Leaves:** None

I only had 6 benefit-related issues in November.

I met with management on a couple of employee-related issues and we were able to successfully move forward.

I attended the first revised Training and Development Consortium. It has been many, many years since there was a State Training and Development Consortium. We will meet quarterly in the future.

We sent 15 "All Agency" emails during the month. That number is 5 less than last month.

In SCEIS, I had only 1 HR-related transactions which was significantly down from prior months. I had 10 time-related SCEIS transactions. Payroll and time reports were run as scheduled. And, I performed 92 administrative transactions, which is slightly below average, and it is a direct correlation to having 3 holidays in the month. In SCEIS, I processed 25 travel expense reports.

We only had 1 CBRE building issues and it had to do with lighting. Our building related and parking issues continue to trend downward.

State of South Carolina



Workers' Compensation Commission

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**To:** Mr. Gary Cannon  
SCWCC Executive Director

**From:** Wayne Ducote, Jr.  
IMS Director

**Date:** 13-Dec-19

**Subj:** Insurance and Medical Services Department  
November 2019 Full Commission Report

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Please find attached information provided to summarize the status and workflow of initiatives currently underway within the Insurance and Medical Services (IMS) Department.

In addition to the statistical data provided, please be advised of the following:

- |                     |  |
|---------------------|--|
| Compliance Division | <ol style="list-style-type: none"><li>1. Reviewing revenue metrics / projections.</li><li>2. Working with staff to review workflow processes and additional training opportunities.</li><li>3. Continuing to explore outreach opportunities with stakeholders.</li></ol> |
| Coverage Division   | <ol style="list-style-type: none"><li>1. Working with staff to review workflow processes and explore opportunities to enhance service provision.</li><li>2. Lapse in Coverage: 152 new registrants; 0 notifications sent.</li></ol>                                      |
| Medical Services    | <ol style="list-style-type: none"><li>1. Working with Medical Bill Reviewers on certification renewals.</li><li>2. Continue to meet with Fair Health to discuss 2020 MSPM updates.</li></ol>   |

While this summary is in no way all-inclusive, it may serve to assist you and our Commissioners in understanding the key initiatives underway in the IMS Department and provide measures by which the Department's effectiveness can be gauged. IMS welcomes any guidance that you and/or our Commissioners can provide concerning our performance and direction.



**Employer Rule to Show Cause Hearings and Compliance Activity**

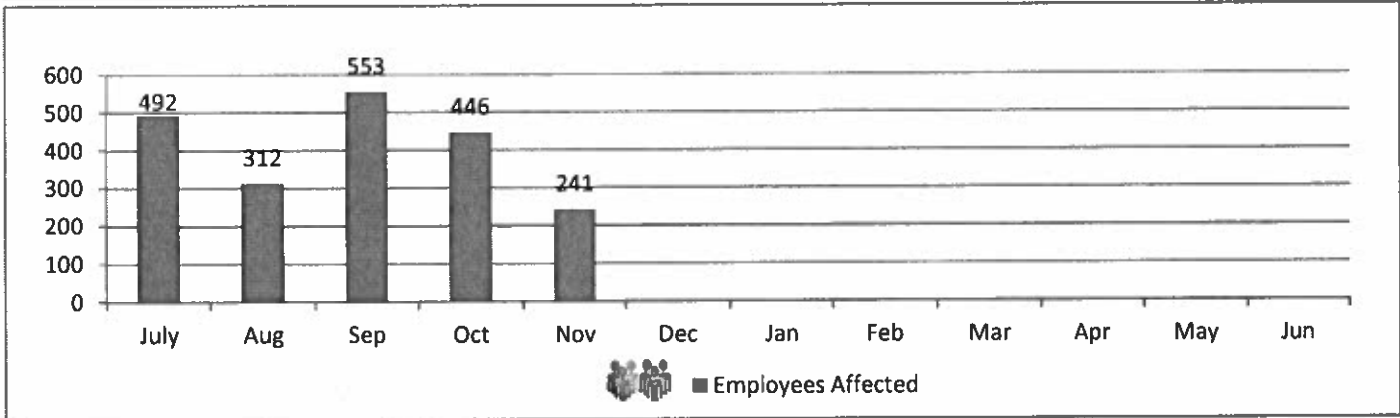
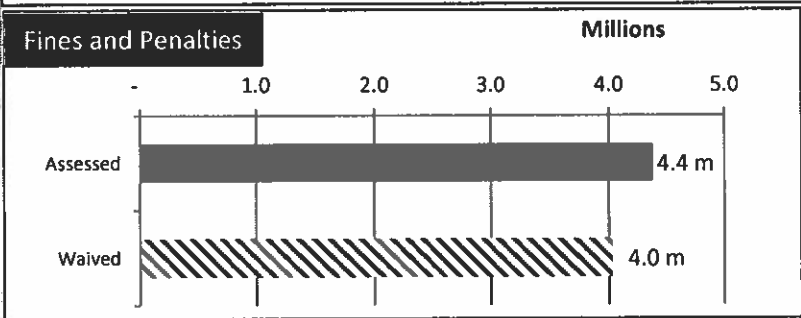
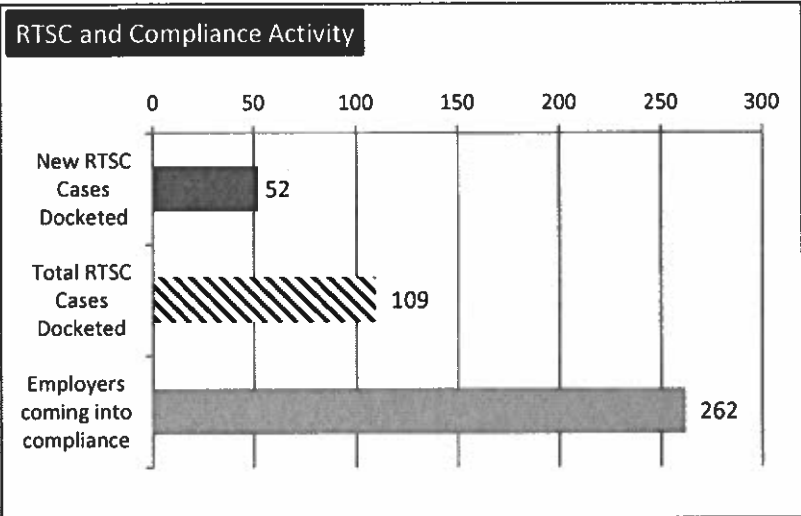
The Compliance Division docketed 2 new RTSC cases and 6 total RTSC cases in the month of November. And, compelled 59 South Carolina employers to come into compliance with the Act. Year to date, 52 new RTSC cases and 109 total RTSC cases have been docketed.

**Employers Obtaining Coverage**

Year to date, the Compliance Division has compelled 262 South Carolina employers to come into compliance with the Act. In so doing, approximately 2,044 previously uninsured workers are now properly covered.

**Penalties Waived**

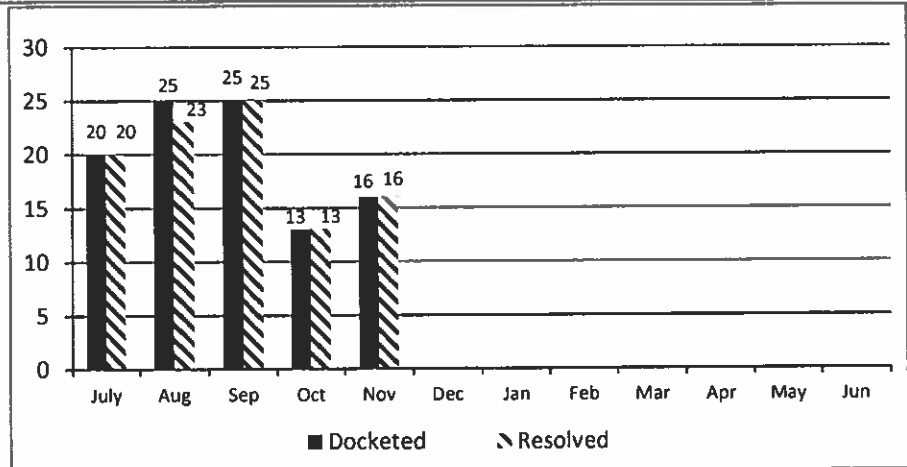
Although the Division has assessed \$4.4 m in fines this fiscal year, \$4.0 m have been waived or rescinded as employers have either obtained insurance coverage or were found not to be subject to the Act.



**Carrier Rule to Show Cause Hearings**

The Compliance Division manages the Rule to Show Cause process involving the recovery of outstanding carrier fines and penalties. In the month of November 2019, 16 carrier RTSC cases were docketed; 16 cases for a total of \$5,189 were resolved.

Year to date, a total of 99 carrier RTSC cases have been docketed, 97 cases for a total of \$42,466 have been resolved.

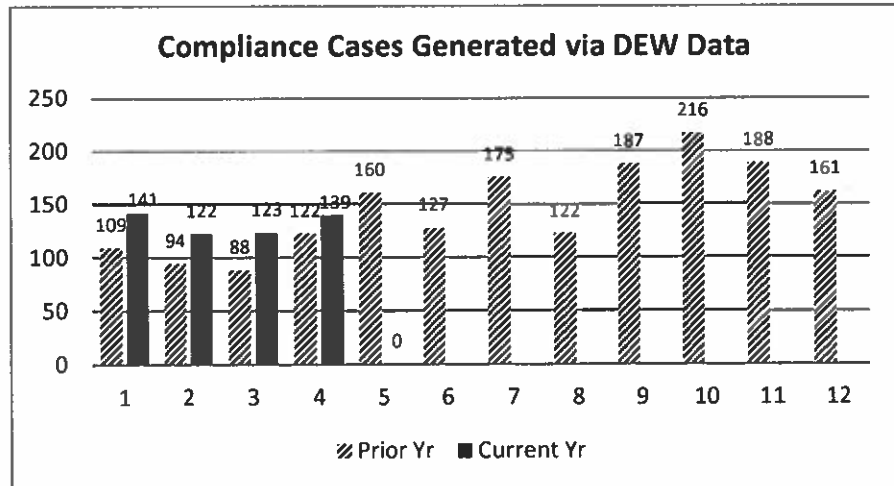
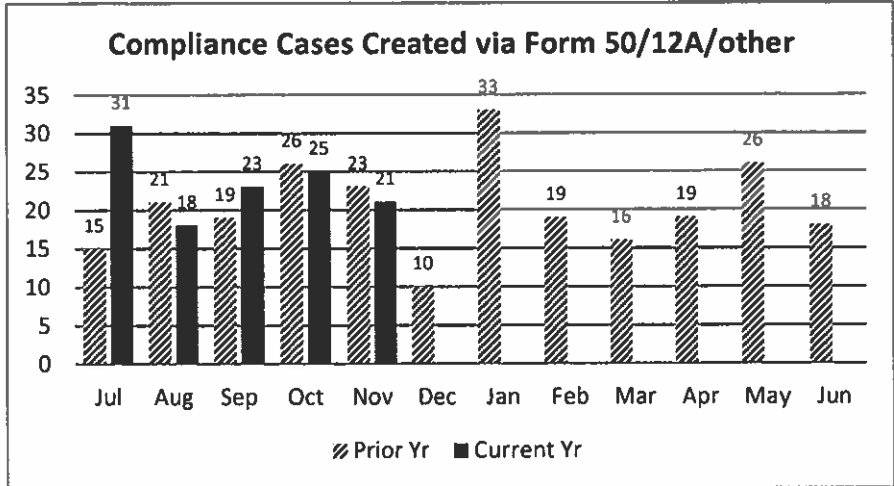


In November 2019, 21 compliance files were created from the combined filings of Form 50's, 12A's, and stakeholder reporting involving uninsured employers.

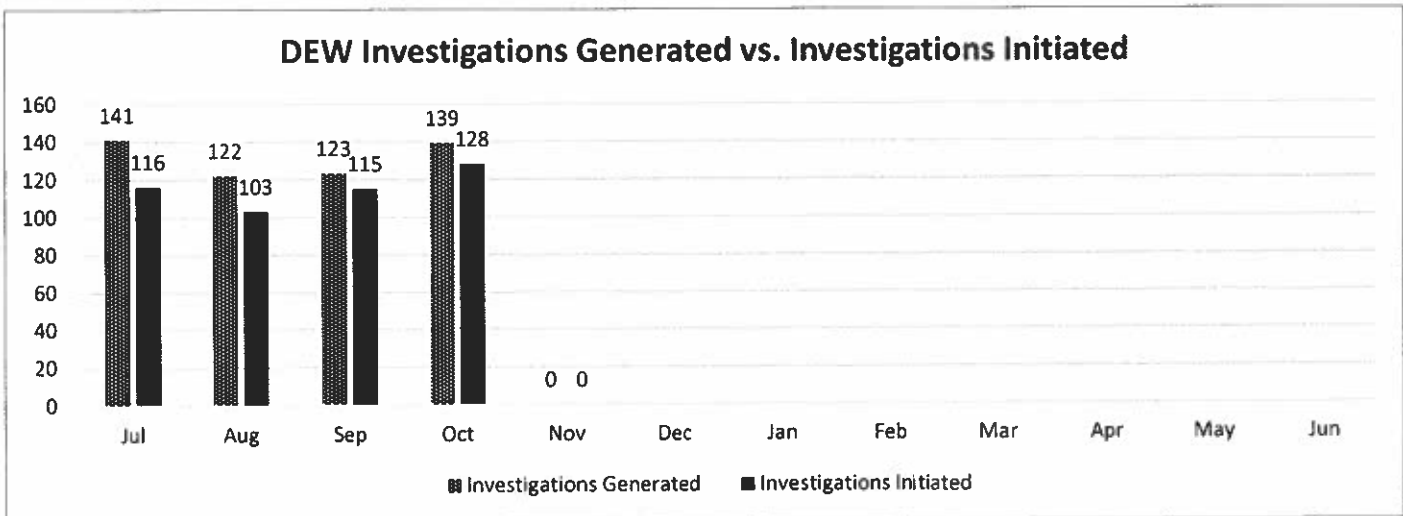
YTD vs. Prior Year total (245): 48%  
 Nov 2019 to Nov 2018: 91%  
 Current Yr End trend: 116% of 2018-2019  
 YTD 2019-2020 v. YTD 2018-2019: 96%

In November 2019, No compliance files were generated from the DEW data process.

YTD vs. Prior Year total (1,749): 30%  
 Nov 2019 to Nov 2018: 0%  
 Current Yr End trend: 72% of 2018-2019  
 YTD 2019-2020 v. YTD 2018-2019: 92%



The DEW Data Pool is determined by the total number of potential, non-compliant employers who report wages to DEW with at least 4 employees and who's FEIN does not match with any coverage records in the Commission's coverage database. The investigations generated is the number of compliance investigations generated from the pool. The investigations initiated is the number of compliance investigations initiated from those that were generated.



**Carryover Caseload:**

The Compliance Division closed November 2019 with 391 cases active, compared to an active caseload of 438 at the close of November 2018.

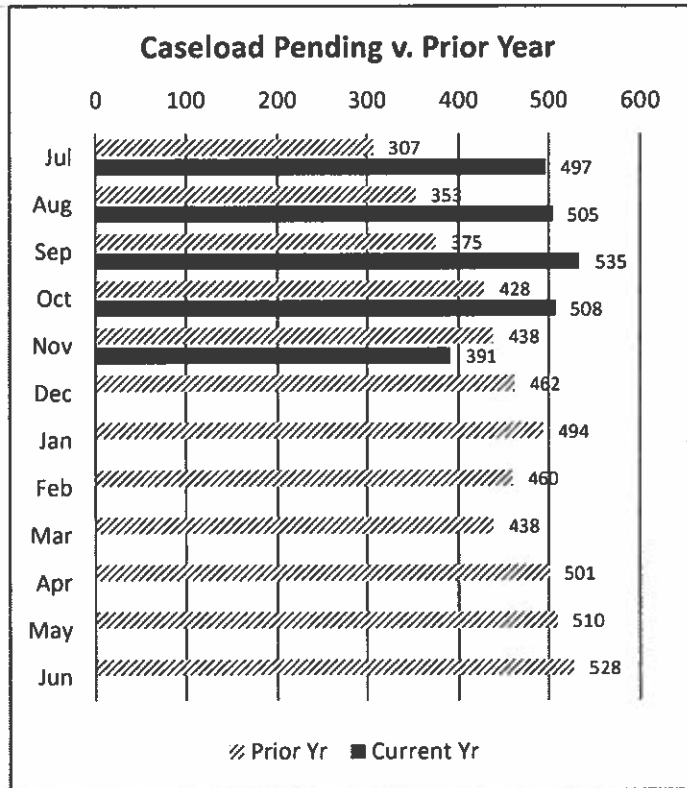
**Cases Resolved:**

For the month of November 2019, Compliance Division staff closed-out 137 cases.

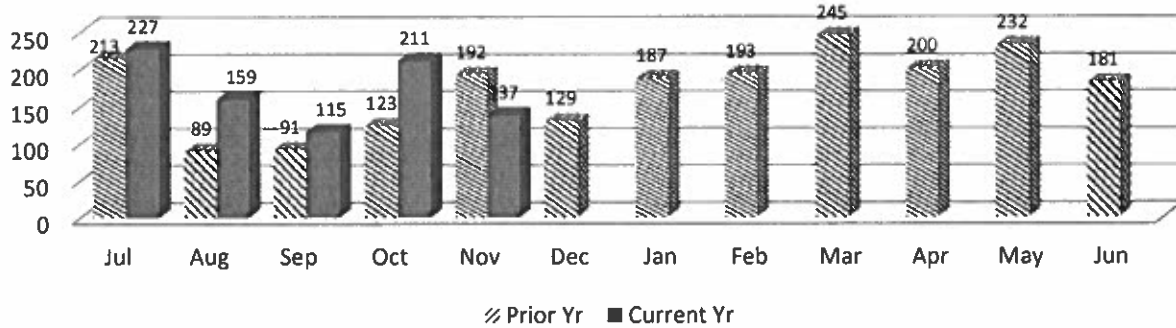
**Compliance Fines:**

In November 2019, the Compliance Division collected \$120,213 in fines and penalties. Year to Date, the Compliance Division has collected \$701,671 in fines and penalties.

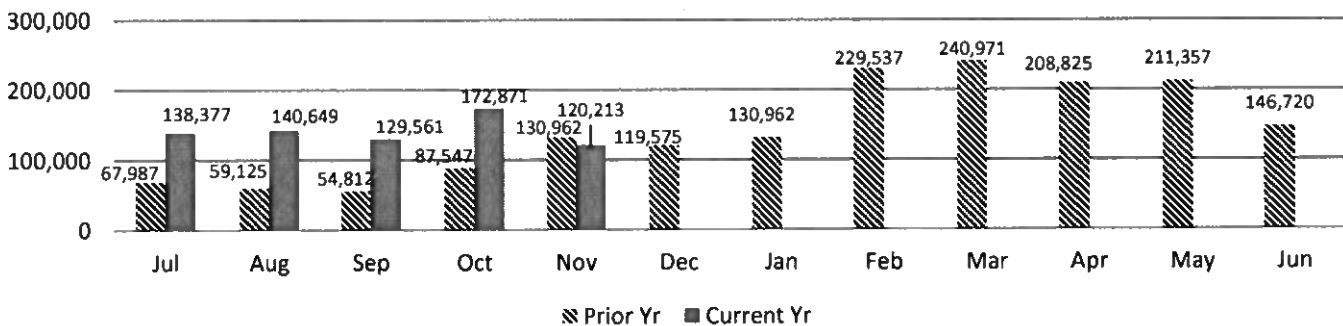
Year to Date vs Prior Year Total (\$1,688,380): 42%  
 November 2018 vs. November 2019: 92%  
 Current Year End trend is 100% of 2018-2019  
 YTD 2018-19 (July - Nov) vs YTD 2018-2019: 175%



### Cases Resolved v. Prior Year



### Compliance Fines Collected v. Prior Year

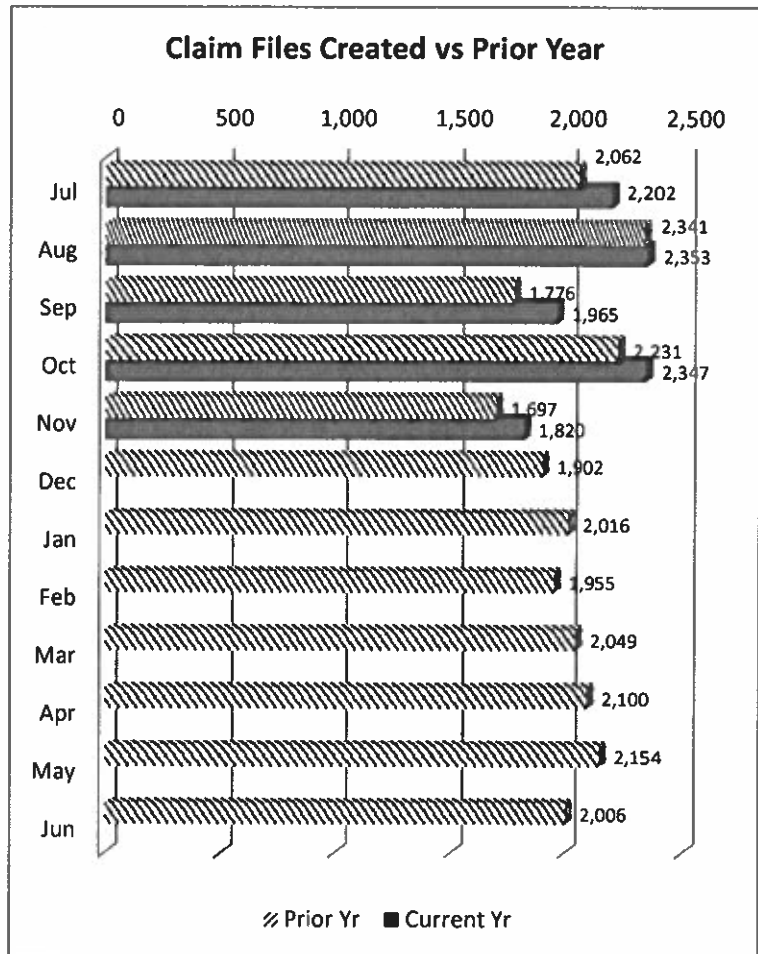


**WCC Claim Files:**

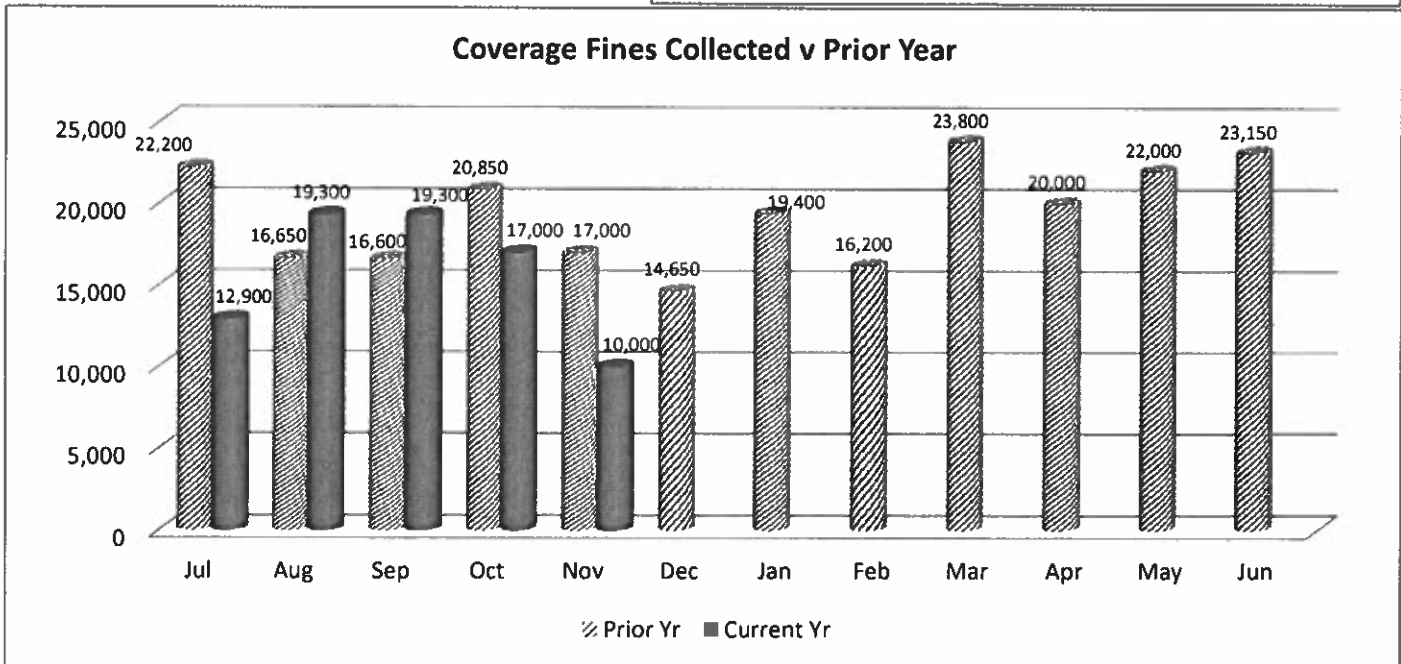
In November 2019, the Coverage Division received a total of 1,820 WCC Claim files. Of these, 1,528 were created through proper carrier filing of a 12A, and 292 were generated as a result of a Form 50 claim filing. Year to Date 10,687 Claim files have been created which is 44% of claim file volume prior year (24,289).

**Coverage Fines:**

The Coverage Division collected \$10,000 in fine revenue in November 2019, as compared to \$17,000 in Coverage fines/penalties accrued during November 2018. Year on Year, Coverage fines are at 34% of collections for prior year.



**Coverage Fines Collected v Prior Year**



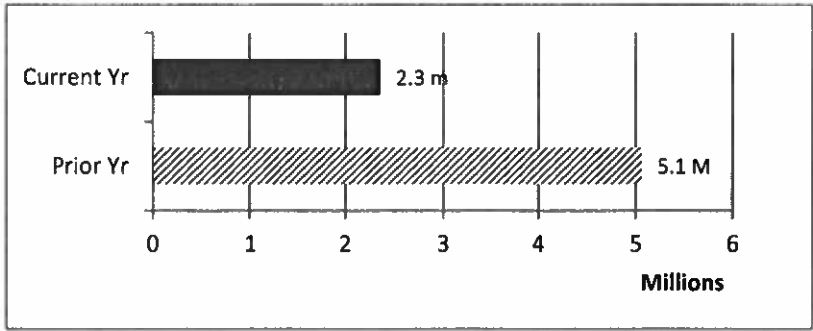
**IMS SELF INSURANCE DIVISION**

November 2019

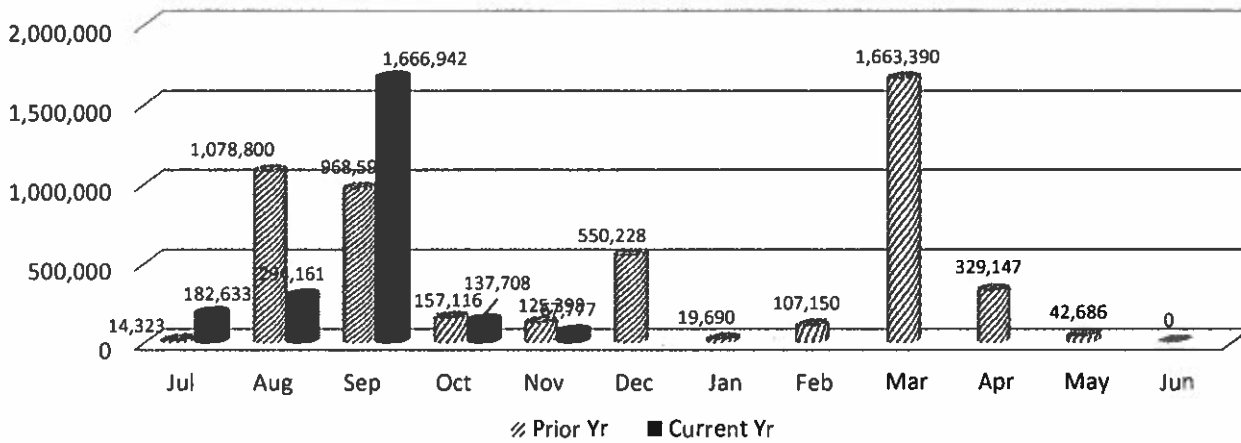
During the month of November 2019, the Self Insurance Division:

- \* collected \$67,777 in self-insurance tax.
- \* added 6 new self-insurers.
- \* conducted 4 Self Insurance audits.

Year to Date, Self Insurance tax revenue is trending at 100% of prior year and 20 Self Insurance audits have been completed.



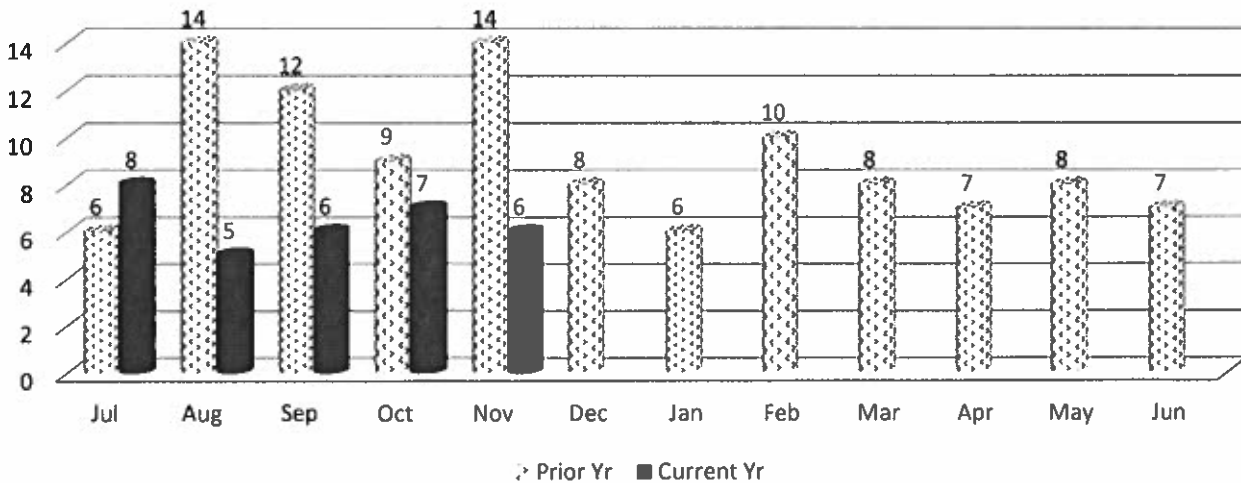
**Self Insurance Tax Collections v. Prior Year**



**IMS MEDICAL SERVICES DIVISION**

In November 2019, the Medical Services Division began the month with 7 bills pending review, received an additional 10 bills for review, conducted 11 bill reviews and ended the month with 6 bills pending.

**Medical Bills Pending Review v. Prior Year**



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1333 Main Street, 5<sup>th</sup> Floor  
P.O. Box 1715  
Columbia, S.C. 29202-1715



TEL: (803) 737-5700  
www.wcc.sc.gov

## *Workers' Compensation Commission* MEMORANDUM

To: Gary Cannon, Executive Director  
From: Sonji Spann, Claims Director  
Date: December 10, 2019  
Re: Claims Department –December 2019 Full Commission Report

Attached is Claims Department activity for the period ending November 30, 2019. The format of the Claims Department report highlights the key workflow benchmarks and comparison to same month last fiscal year.

During November, Claims processed 4,219 less items than the previous month. This includes 1,773 closed files and reviewed 2,162 files. The department closed 752 less cases when compared to the previous month. The number of cases reviewed decreased by 927. The department closed 317 less cases and reviewed 975 less cases than the number of cases during the same period in FY18-19.

In fine revenue, the department collected \$5,000 less revenue this month than the previous month. The Fine revenue collected \$14,200 less when compared to the same period in FY 18/19.

The total number of fines assessed decreased by 97 over the previous month. This month there was a decrease of 94 in the number of fines assessed for Forms 18. When compared to the same period in FY 18-19, the department assessed 119 less fines.

In the area of electronic submission of Form 18s the department received 1833 via SROI/EDI, 17 less than the same period last year; 935 via email, 103 less than last year, and 242 via USPS, 91 less than last year.

The department received 701 Form 61s, increase of 11 when compared to the same period in FY 18-19 and approved 656, which is 19 more than the number approved during the same period in FY18/19. In November, the department received 14 Third Party Settlements and approved 12. During the same period in FY 18/19, the department received 2 Third Party Settlements and approved 2.

- ❖ This information is based on items that was entered and received by 5pm on 11/25/19. Emailed Forms were stopped on 11/20/19.

## Statistics For Fiscal Year 2019-2020

	July	August	Sept	Oct	Nov	Totals YTD 2019-	Totals YTD 2018-2019	% Chg prev year
<b>Claims Services</b>								
<b>Forms 15-I</b>	1,140	1,300	1,099	1,423	862	5,824	2,450	138%
<b>Forms 15-II/Forms 17</b>	923	1,073	970	1,107	690	4,763	1,994	139%
<b>Forms 16 for PP/Disf</b>	177	182	294	219	221	1,093	467	134%
<b>Forms 18</b>	4,917	4,613	4,590	4,785	3,472	22,377	8,906	151%
<b>Forms 20</b>	684	787	655	831	479	3,436	1,488	131%
<b>Form 50 Claims Only</b>	260	298	251	341	270	1,420	535	165%
<b>Form 61</b>	690	804	681	763	701	3,639	1,516	140%
<b>Letters of Rep</b>	201	204	147	181	327	1,060	336	215%
<b>Clinchers</b>	723	879	730	852	881	4,065	1,815	124%
<b>Third Party Settlements</b>	13	16	15	14	14	72	5	1340%
<b>SSA Requests for Info</b>	76	104	76	78	59	393	148	166%
<b>Cases Closed</b>	2,326	2,560	2,160	2,525	1,773	11,344	4,696	142%
<b>Cases Reviewed</b>	2,946	3,294	2,705	3,146	2,219	14,310	6,074	136%
							-	
							-	
<b>Total Fines Assessed</b>	250	230	214	232	135	1,061	496	114%
<b>Form 18 Fines</b>	216	189	177	228	134	944	403	134%
<b>Total Amt Paid</b>	\$31,200	\$43,000	\$38,600	\$36,200	\$31,200	\$180,200	\$ 87,300	106%

State of South Carolina

1333 Main Street  
P.O. Box 1715  
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Tel: (803) 737-5700  
Fax: (803) 737-1234  
[www.wcc.sc.gov](http://www.wcc.sc.gov)

**Workers' Compensation Commission**

December 11, 2019

**To:** Gary M. Cannon  
Executive Director

**From:** Amy A. Bracy  
Judicial Director

**RE:** **Monthly Judicial Report for November 2019**

During the month of November, the Judicial Department processed seven hundred eighty-four (784) requests for hearings, one hundred one (101) Motions and one hundred twenty-three (123) clincher conference requests that were sent to the Jurisdictional Commissioners.

There were sixty-five (65) Single Commissioner Hearings conducted during the past month, twenty (20) pre-hearing conferences held and nine (9) Full Commission hearings held. A total of five hundred forty (540) Orders were served at the single Commissioner level, fifty-two (52) of those were Decision and Orders that resulted from hearings that went on the record and one hundred sixty-five (165) were Motion Orders that were a result of Motions ruled upon by Commissioners.

The Informal Conference system conducted two hundred nine (209) hearings during the last month.

There were thirty-one (31) regulatory mediations scheduled and fifty-four (54) requested mediations. The Judicial Department was notified of fifty (50) matters resolved in mediation, with the receipt of Forms 70.

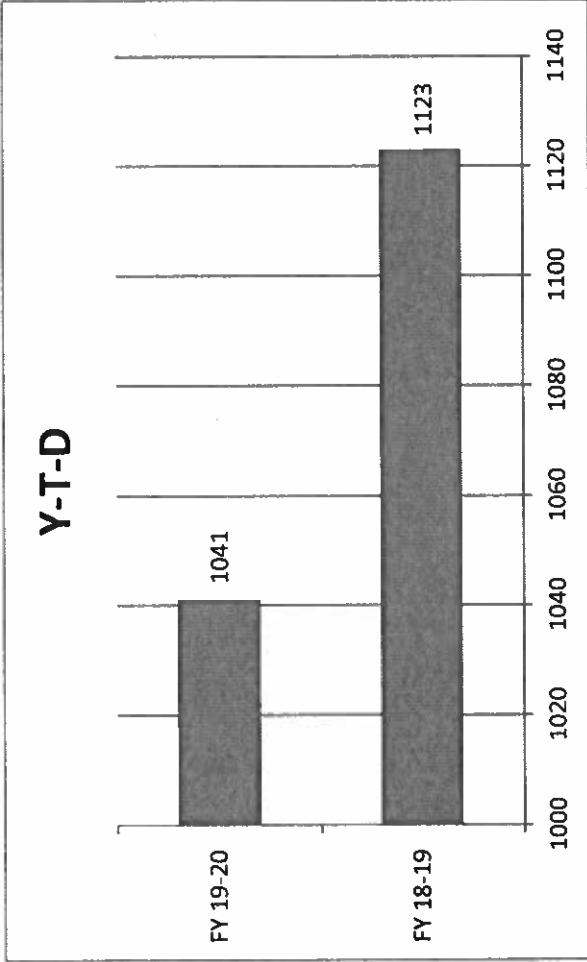
In the month of October, Judicial received one (4) Notices of Intent to Appeal to the Court of Appeals and zero (0) to the Circuit Court.



**Informal Conf. Conducted**

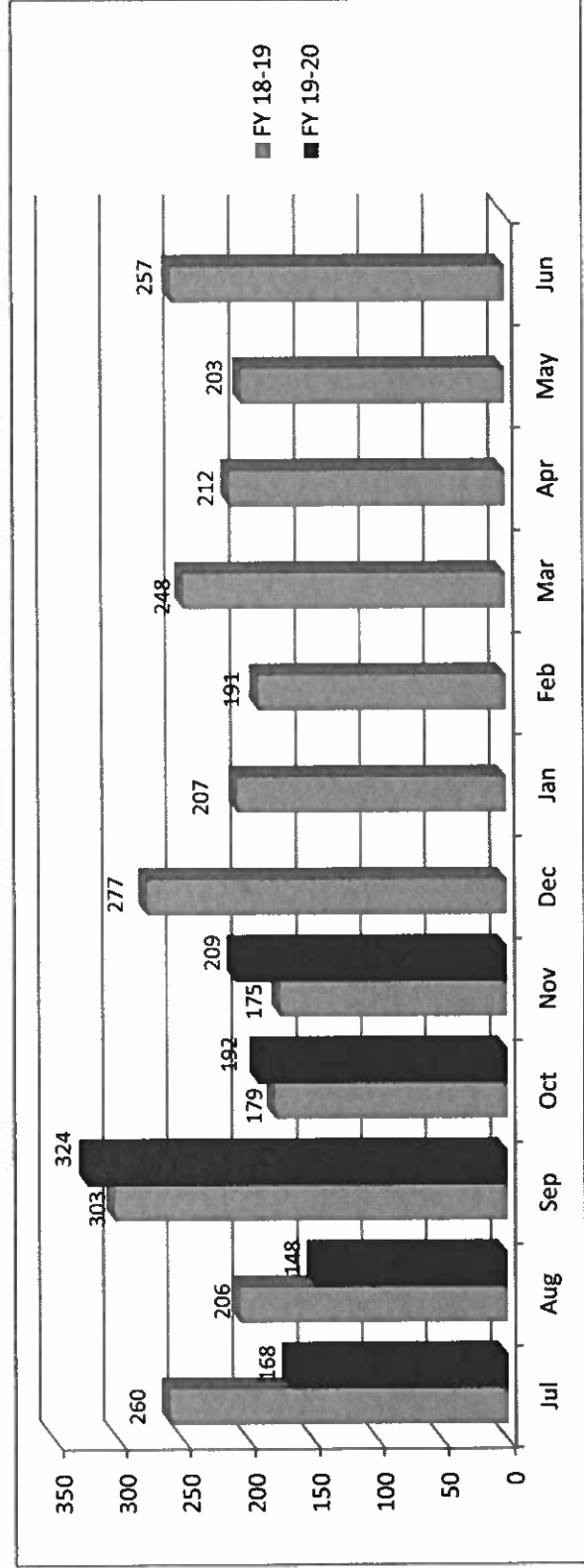
	FY 18-19	FY 19-20
Jul	260	168
Aug	206	148
Sep	303	324
Oct	179	192
Nov	175	209
Dec	277	
Jan	207	
Feb	191	
Mar	248	
Apr	212	
May	203	
Jun	257	
<b>Total</b>	<b>2718</b>	<b>1041</b>

**Y-T-D**



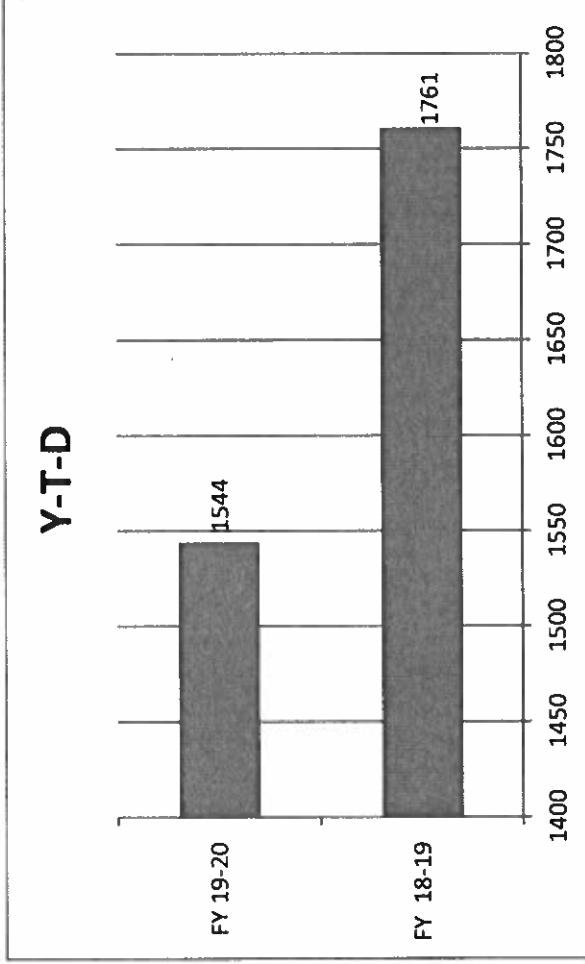
FY 18-19 **1123**  
FY 19-20 **1041**

**Y-T-D**



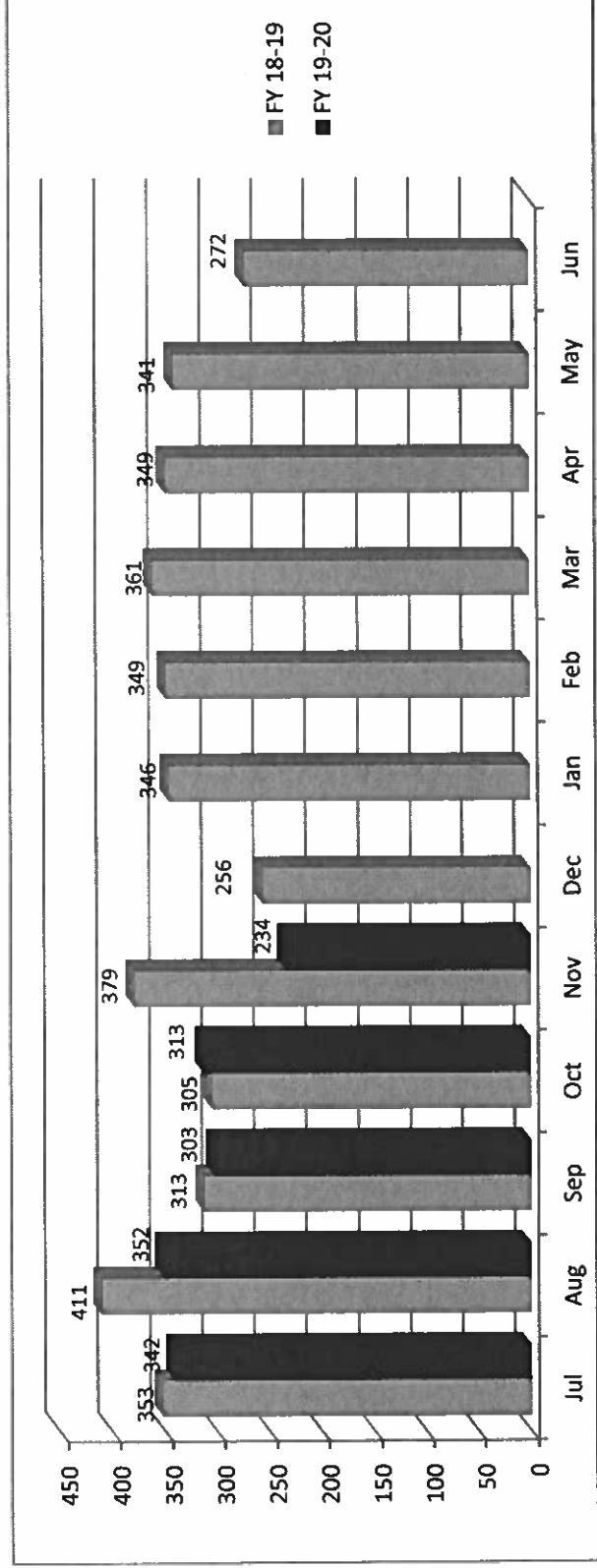
**Informal Conf. Requested**

	FY 18-19	FY 19-20
Jul	353	342
Aug	411	352
Sep	313	303
Oct	305	313
Nov	379	234
Dec	256	
Jan	346	
Feb	349	
Mar	361	
Apr	349	
May	341	
Jun	272	
<b>Total</b>	<b>4035</b>	<b>1544</b>



FY 18-19 **1761**  
 FY 19-20 **1544**

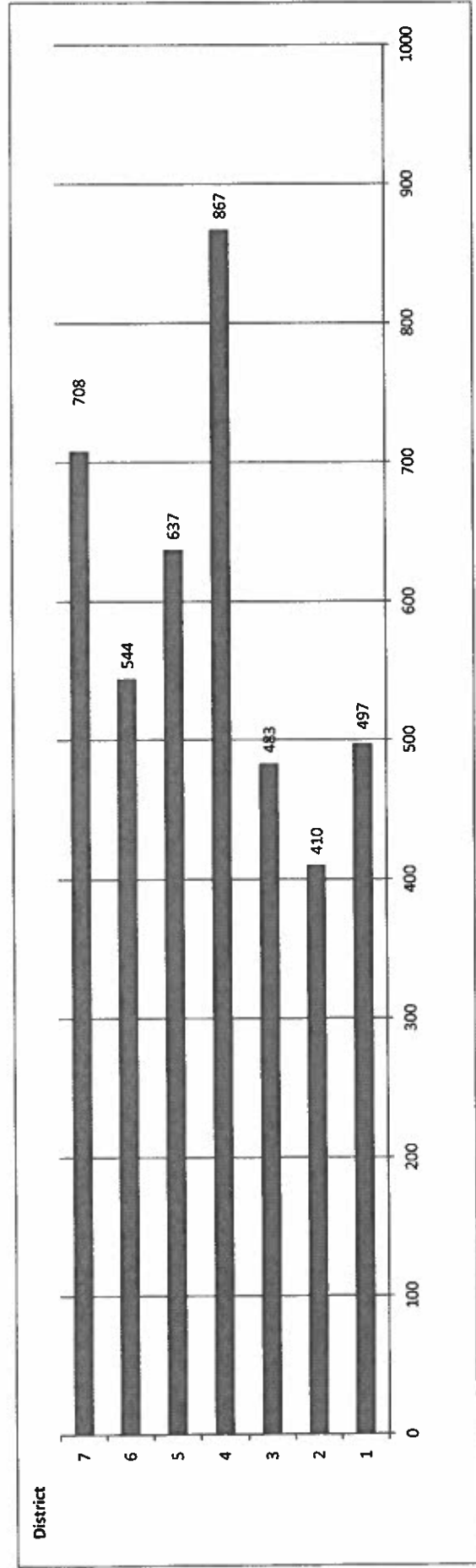
**Y-T-D**



### Pleadings Assigned - Three Year Comparison by Month

	District 1 Greenville			District 2 Anderson			District 3 Orangeburg			District 4 Charleston			District 5 Florence			District 6 Spartanburg			District 7 Richland		
	19-20	18-19	17-18	19-20	18-19	17-18	19-20	18-19	17-18	19-20	18-19	17-18	19-20	18-19	17-18	19-20	18-19	17-18	19-20	18-19	17-18
Jul	88	97	84	98	79	123	114	104	183	127	136	147	121	137	110	107	144	139			
Aug	118	113	85	71	97	78	87	120	168	187	153	124	134	104	149	107	138	159			
Sep	92	100	77	78	100	98	83	110	174	148	108	98	136	104	91	103	132	164			
Oct	112	97	90	98	68	76	115	86	187	204	124	119	107	121	130	113	160	177			
Nov	116	116	74	87	83	108	114	92	155	161	116	130	131	78	119	120	150	148			
Dec	92	122		66	81		93	113		116		121	108		94	113	115	172			
Jan	89	87		69	72		114	88		170		104	112		114	94	134	166			
Feb	102	75		80	84		102	88		156		111	139		126	119	116	163			
Mar	92	120		81	96		97	122		192		142	138		115	126	131	188			
Apr	84	119		76	87		76	113		157		103	128		86	120	123	155			
May	112	125		114	88		189	127		211		151	126		138	112	183	166			
Jun	94	111		103	84		89	126		153		121	169		100	129	145	140			
<b>Totals</b>	<b>1191</b>	<b>1282</b>	<b>410</b>	<b>1021</b>	<b>1019</b>	<b>483</b>	<b>1273</b>	<b>1289</b>	<b>867</b>	<b>2038</b>	<b>637</b>	<b>1471</b>	<b>1549</b>	<b>544</b>	<b>1372</b>	<b>1363</b>	<b>1671</b>	<b>1937</b>			

### Pleadings Assigned by District Year to Date





# State of South Carolina

1333 Main Street, 5<sup>th</sup> Floor  
P.O. Box 1715  
Columbia, S.C. 29202-1715



TEL: (803) 737-5700  
www.wcc.sc.gov

## Workers' Compensation Commission

Executive Director's Report  
Gary M. Cannon

December 16, 2019

### KERMIT

The majority of the time since the last Commission meeting was preparing for the KERMIT release on December 4. Since that date much time has been spent dealing with stakeholder issues.

### Meetings/Activities

The Executive Director participated in the following activities:

Date	Activity	Subject	Individuals
• November 18	Meeting-	Interview for Potential Buyer	Sandra Johnson
• November 18-	Meeting	Ethic Training	SC WCC staff
• November 19-	Training	Columbia, KERMIT Training	SC WCC staff
• November 21-	Training	Greenville KERMIT Training	SC WCC staff
• November 25-	Meeting	KERMIT Update	KERMIT team
• December 2-	Meetings	KERMIT Update	KERMIT team
• December 3-	Meetings	KERMIT Update	KERMIT team
• December 4	Meetings	KERMIT Update/Go Live	ALL Staff
• December 5	Meetings	KERMIT Update	KERMIT team
• December 6	Meetings	KERMIT Update	KERMIT team
• December 9	Meetings	KERMIT Update	KERMIT team
• December 10	Meetings	KERMIT Update	KERMIT team

### Constituent /Public Information Services

For the period November 12, 2019 to December 11, 2019, the Executive Director's Office and the General Counsel's office had 803 contacts with various system constituents and stakeholders. The contacts included telephone communications; electronic and personal contacts with claimants or constituents, state agencies, federal agencies, attorneys, service providers, business partners; and letters with congressional offices. This number has substantially increased due to KERMIT preparation and launch date.

**Financial Transactions Activity**

For the period November 12, 2019 through December 10, 2019, our office approved and processed 17 travel expense reports, 71 invoices, and 14 deposits for DOA to process in the SCIES system.

**SCWCC Stakeholder Electronic Distribution List**

For the period November 12, 2019, through December 10, 2019, we added six (6) individuals. Due to the receipt of email delivery failures, a total of one (1) email addresses were deleted. A total of 810 individuals currently receive notifications from the Commission.

# *State of South Carolina*

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## *Workers' Compensation Commission*

### *MEMORANDUM*

**TO: COMMISSIONERS**

**FROM: Gary Cannon  
Executive Director**

**DATE: December 13, 2019**

**RE: FINANCIAL REPORT - Period ending November 30, 2019**

Attached is the Budget vs. Actual Report for the General Fund and Earmarked Fund for the fiscal year period ending November 30, 2019. The benchmark for this period is 42%.

The expenditures for the General and Earmarked Fund are on pages 1-6 of the "Budget vs. Actual Report FY2020. The total of expenditures in the General Fund (10010000) for this period is \$1,150,473 or 25% of budget. Details are on pages 1-2. The total expenditures for the Earmarked Fund (38440000) are \$2.4 million or 44% of budget. The fund has \$408,090 of Commitments.

To date we have received \$2.3 million Self-Insurance Tax funds.

**South Carolina Workers' Compensation Commission**  
**Earmarked Fund Revenues**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

Account	Acct No.	Budget	YTD Actual Revenue	% of Budget
WORKERS' COMP HEARING FEE	4110090000	1,091,322	399,475	37%
W COMP SELF INS APPL FEE	4160040000	26,577		
W COMP FILING VIOL PENALTY	4223030000	1,985,476	862,821	43%
PARKING FEE	4350040000	5,900	2,465	42%
W COMP AWARD REVIEW FEE	4350140000	32,251	6,300	20%
TRNG CONF REG FEE	4380020000	6,000		0%
PHOTOCOPYING FEE	4380050000	62,199	26,237	42%
SALE OF SERVICES	4480020000		26,775	
SALE OF LISTINGS & LABELS	4480060000	4,187	1,150	27%
REFUND PRIOR YR EXPENDITURE	4520010000		1,410	
RETURN CHECKS	4530010000		(2,350)	
ADJUSTMENT TO AGENCY DEPOSITS	4530020000		(250)	
MISC REVENUE	4530030000		1	
<b>Total Revenues</b>		<b>3,213,912</b>	<b>1,324,034</b>	<b>41%</b>
<b>Self Insurance Tax</b>		<b>2,500,000</b>	<b>2,342,552</b>	<b>94%</b>
<b>Total</b>		<b>5,713,912</b>	<b>3,666,586</b>	<b>64%</b>



**South Carolina Workers' Compensation Commission**  
**Budget vs. Actual Report**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

**Fund 10010000 - GENERAL FUND**

**Administration**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501015	DIRECTOR	135,967	63,564	47%		72,403
501058	CLASSIFIED POS	47,092				47,092
512001	OTHER OPERATING	285,515				
	<b>Total OTHER OPERATING:</b>	<b>285,515</b>				<b>285,515</b>
	<b>Total Administration:</b>	<b>468,574</b>	<b>63,564</b>	<b>14%</b>	<b>0</b>	<b>405,009</b>

**Executive director**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
5030010000	OFFICE SUPPLIES		48			
	<b>Total OTHER OPERATING:</b>		<b>48</b>		<b>0</b>	<b>-48</b>
	<b>Total Executive director:</b>		<b>48</b>		<b>0</b>	<b>-48</b>

**Inform. services**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
5020077000	SERVICES- APP DEV		35,000			
	<b>Total OTHER OPERATING:</b>		<b>35,000</b>		<b>0</b>	<b>-35,000</b>
	<b>Total Inform. services:</b>		<b>35,000</b>		<b>0</b>	<b>-35,000</b>

**Claims**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS	85,159	36,926	43%		48,233
	<b>Total Claims:</b>	<b>85,159</b>	<b>36,926</b>	<b>43%</b>		<b>48,233</b>

**South Carolina Workers' Compensation Commission**  
**Budget vs. Actual Report**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

**Fund 10010000 - GENERAL FUND**

**Commissioners**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501026	CHAIRMAN	164,762	77,026	47%		87,736
501033	COMMISSIONER	959,769	448,690	47%		511,079
501050	TAXABLE SUBS		18,306		0	-18,306
501058	CLASSIFIED POS	347,717	157,638	45%		190,079
501070	OTH PERS SVC		4,200			-4,200
<b>Total Commissioners:</b>		<b>1,472,248</b>	<b>705,860</b>	<b>48%</b>	<b>0</b>	<b>766,388</b>

**Information Services FY18**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
561000	Special Item	1,800,000				1,800,000
<b>Total Information Services FY18:</b>		<b>1,800,000</b>				<b>1,800,000</b>

**Insurance & Medical**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS	29,646	14,025	47%		15,621
501070	OTH PERS SVC		600			-600
<b>Total Insurance &amp; Medical:</b>		<b>29,646</b>	<b>14,625</b>	<b>49%</b>		<b>15,021</b>

**Judicial**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS	29,267				29,267
<b>Total Judicial:</b>		<b>29,267</b>				<b>29,267</b>

**Employer Contributions**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
513000	EMPLOYER CONTRIB	704,060	294,451	42%		409,609
<b>Total Employer Contributions:</b>		<b>704,060</b>	<b>294,451</b>	<b>42%</b>		<b>409,609</b>

**South Carolina Workers' Compensation Commission  
Budget vs. Actual Report  
FY 2020 As of 11/30/2019  
42% of year elapsed**

**Fund 10010000 - GENERAL FUND**

<b>Total GENERAL FUND:</b>	<b>4,588,954</b>	<b>1,150,473</b>	<b>25%</b>	<b>0</b>	<b>3,438,480</b>
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**South Carolina Workers' Compensation Commission**  
**Budget vs. Actual Report**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

**Fund 38440000 - EARMARKED FUND**

**Administration**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS	791,985	81,700	10%		710,285
501070	OTH PERS SVC	41,000	1,800	4%		39,200
512001	OTHER OPERATING	2,625,713				
5020030000	PRINT / BIND / ADV		212			
5020080000	FREIGHT EXPRESS DELV		80		310	
5020120000	CELLULAR PHONE SVCS		5,102		2,153	
5021010000	LEGAL SERVICES		1,711			
5021020000	ATTORNEY FEES		2,033			
5021490000	AUDIT ACCT FINANCE		139			
5021530000	CATERED MEALS		11,773		7,225	
5024990000	OTH CNT-NON-IT & REA		1,250			
5030010000	OFFICE SUPPLIES		3,175			
5030010002	OFF SUP - MIN OFF EQ		322			
5030010004	SUBSCRIPTIONS		4,237		5,799	
5030030000	PRINTED ITEMS		1,577		371	
5030067101	PRGM LIC - APP SUPP		9,346		23,713	
5030067170	EQUIP&SUPP- PRINT EU		227		793	
5030070000	POSTAGE		13,908		14,360	
5030090000	COMMUNICATION SUPP		346			
5031010001	FURNISHINGS		1,322			
5032820000	INSTRUCTIONAL MAT		367		1,408	
5033090000	EMPLOYEE RECOG AWARD		318			
5040057000	IT-OPER LS-CONT RENT				1,023	
5040060000	OPER-RENT-NON ST OWN		181,083		226,789	
5040070000	OPER-RNT-ST OWN RL P		120			
5040490000	OPER LSE-RENT-OTHER		7,588		16,848	
5040490002	OPER-RENT-OTH-RM&VID		3,520		2,592	
5040490003	OPER LSE-RENT-PO BOX		1,402			
5040510000	INSURANCE-STATE		2,526			
5041010000	DUES & MEMBER FEES		4,588			
5041020000	FEES AND FINES		39			
5050010000	IN ST-MEALS-NON-REP		360		132	

**South Carolina Workers' Compensation Commission**  
**Budget vs. Actual Report**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

**Fund 38440000 - EARMARKED FUND**

5050020000	IN ST-LODGING		1,659			1,141
5050041000	HR-IN ST-AUTO MILES		1,730			325
5050060000	IN ST-MISC TR EXP					35
5050070000	IN ST-REGISTR FEES		195			
5050510000	OUT ST-MEALS-NON-REP		180			
5050570000	OUT ST-REGISTR FEES		1,320			
5051540000	LEASED CAR-ST OWNED		12,704			
<b>Total OTHER OPERATING:</b>		<b>2,625,713</b>	<b>276,461</b>	<b>11%</b>	<b>305,018</b>	<b>2,044,234</b>
<b>Total Administration:</b>		<b>3,458,698</b>	<b>359,962</b>	<b>10%</b>	<b>305,018</b>	<b>2,793,719</b>

**General counsel**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
5030070000	POSTAGE		12			
5041020000	FEES AND FINES		25			
<b>Total OTHER OPERATING:</b>			<b>37</b>		<b>0</b>	<b>-37</b>
<b>Total General counsel:</b>			<b>37</b>		<b>0</b>	<b>-37</b>

**South Carolina Workers' Compensation Commission**  
**Budget vs. Actual Report**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

**Fund 38440000 - EARMARKED FUND**

**Inform. services**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS		158,001			-158,001
501070	OTH PERS SVC		1,800			-1,800
5020077100	SERVICES- APP SUP				972	
5020077230	IT CONTRACTORS		808,423			
5020077240	DP SERVICES -- STATE		56,285			
5020080000	FREIGHT EXPRESS DELV		63		310	
5020120000	CELLULAR PHONE SVCS		1,596		3,546	
5021330000	CONTR-GOVT/NONPRFIT		39,000			
5021469316	SECURITY ALARM SRVC		4,752		-	
5030010000	OFFICE SUPPLIES		2,389		1,229	
5030067101	PRGM LIC - APP SUPP		36,021		22,318	
5030067130	EQUIP&SUPP- EUC				41,217	
5030067131	PLM- EUC				769	
5030067170	EQUIP&SUPP- PRINT EU		12,277		2,650	
5040057000	IT-OPER LS-CONT RENT		981		5,641	
5050010000	IN ST-MEALS-NON-REP		196		215	
5050020000	IN ST-LODGING		959		1,504	
5050041000	HR-IN ST-AUTO MILES		389		832	
5050070000	IN ST-REGISTR FEES		59			
5050570000	OUT ST-REGISTR FEES		915			
	<b>Total OTHER OPERATING:</b>		<b>964,304</b>		<b>81,204</b>	<b>-1,045,508</b>
	<b>Total Inform. services:</b>		<b>1,124,106</b>		<b>81,204</b>	<b>-1,205,309</b>

**South Carolina Workers' Compensation Commission**  
**Budget vs. Actual Report**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

**Fund 38440000 - EARMARKED FUND**

**Claims**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS	280,850	108,227	39%		172,623
501070	OTH PERS SVC		3,600			-3,600
512001	OTHER OPERATING	19,700				
5020080000	FREIGHT EXPRESS DELV		63		310	
5020120000	CELLULAR PHONE SVCS				267	
5030010000	OFFICE SUPPLIES				1,721	
5040510000	INSURANCE-STATE		1,263			
5050010000	IN ST-MEALS-NON-REP		102			
5050020000	IN ST-LODGING		931			
5050041000	HR-IN ST-AUTO MILES		182			
	<b>Total OTHER OPERATING:</b>	<b>19,700</b>	<b>2,541</b>	<b>13%</b>	<b>2,298</b>	<b>14,861</b>
	<b>Total Claims:</b>	<b>300,550</b>	<b>114,368</b>	<b>38%</b>	<b>2,298</b>	<b>183,884</b>

**South Carolina Workers' Compensation Commission**  
**Budget vs. Actual Report**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

**Fund 38440000 - EARMARKED FUND**

**Commissioners**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501050	TAXABLE SUBS	70,000	21,101	30%	0	48,899
512001	OTHER OPERATING	230,700				
5020080000	FREIGHT EXPRESS DELV		172		310	
5020120000	CELLULAR PHONE SVCS				3,986	
5021010000	LEGAL SERVICES		40,533			
5021010003	LEGAL SRV-TRANSCRIPT		58			
5021410000	EDUC & TRNG-STATE		75			
5030010000	OFFICE SUPPLIES		500		1,177	
5040510000	INSURANCE-STATE		7,437			
5050010000	IN ST-MEALS-NON-REP		514		165	
5050020000	IN ST-LODGING		4,715			
5050031000	HR-IN ST-AIR TRANS		121			
5050040000	IN ST-AUTO MILEAGE		491			
5050041000	HR-IN ST-AUTO MILES		10,793		360	
5050050000	IN ST-OTHER TRANS		80			
5050080000	IN ST-SUBSIST ALLOW		5,848			
5050510000	OUT ST-MEALS-NON-REP		245			
5050541000	HR-OUT ST-AUTO MILES		204			
5050560000	OUT ST-MISC TR EXPEN		175			
5050570000	OUT ST-REGISTR FEES		585			
	<b>Total OTHER OPERATING:</b>	<b>230,700</b>	<b>72,545</b>	<b>31%</b>	<b>5,998</b>	<b>152,157</b>
	<b>Total Commissioners:</b>	<b>300,700</b>	<b>93,646</b>	<b>31%</b>	<b>5,998</b>	<b>201,056</b>



**South Carolina Workers' Compensation Commission**  
**Budget vs. Actual Report**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

**Fund 38440000 - EARMARKED FUND**

**Insurance & Medical**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS	459,463	186,174	41%		273,289
501070	OTH PERS SVC	22,881	8,464	37%		14,417
512001	OTHER OPERATING	54,500				
5020080000	FREIGHT EXPRESS DELV		63		310	
5020120000	CELLULAR PHONE SVCS				188	
5021540000	NON-IT OTHER PRO SRV		11,700		14,076	
5024990000	OTH CNT-NON-IT & REA		900			
5030010000	OFFICE SUPPLIES		378		1,366	
5030010004	SUBSCRIPTIONS		360			
5030030000	PRINTED ITEMS		254			
5040510000	INSURANCE-STATE		1,544			
5050010000	IN ST-MEALS-NON-REP		373		165	
5050020000	IN ST-LODGING		1,822		1,045	
5050031000	HR-IN ST-AIR TRANS		87			
5050041000	HR-IN ST-AUTO MILES		1,396		377	
5050070000	IN ST-REGISTR FEES		2,150			
5050510000	OUT ST-MEALS-NON-REP		190			
5050520000	OUT ST-LODGING		1,063			
5050541000	HR-OUT ST-AUTO MILES		184			
5050570000	OUT ST-REGISTR FEES		440			
	<b>Total OTHER OPERATING:</b>	<b>54,500</b>	<b>22,904</b>	<b>42%</b>	<b>17,528</b>	<b>14,068</b>
	<b>Total Insurance &amp; Medical:</b>	<b>536,844</b>	<b>217,542</b>	<b>41%</b>	<b>17,528</b>	<b>301,774</b>

**South Carolina Workers' Compensation Commission**  
**Budget vs. Actual Report**  
**FY 2020 As of 11/30/2019**  
**42% of year elapsed**

**Fund 38440000 - EARMARKED FUND**

**Judicial**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS	302,294	203,759	67%		98,535
501070	OTH PERS SVC		22,787			-22,787
512001	OTHER OPERATING	12,800				
5020080000	FREIGHT EXPRESS DELV		63		310	
5020120000	CELLULAR PHONE SVCS				263	
5021010000	LEGAL SERVICES		1,013			
5030010000	OFFICE SUPPLIES				1,767	
5040510000	INSURANCE-STATE		1,263			
5050010000	IN ST-MEALS-NON-REP		529			
5050020000	IN ST-LODGING		1,247			
5050041000	HR-IN ST-AUTO MILES		455			
5050070000	IN ST-REGISTR FEES		600			
5051520000	REPORTABLE MEALS		314			
	<b>Total OTHER OPERATING:</b>	<b>12,800</b>	<b>5,483</b>	<b>43%</b>	<b>2,340</b>	<b>4,977</b>
	<b>Total Judicial:</b>	<b>315,094</b>	<b>232,029</b>	<b>74%</b>	<b>2,340</b>	<b>80,724</b>

**Employer Contributions**

Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
513000	EMPLOYER CONTRIB	695,959	326,048	47%	0	369,911
	<b>Total Employer Contributions:</b>	<b>695,959</b>	<b>326,048</b>	<b>47%</b>	<b>0</b>	<b>369,911</b>
	<b>Total EARMARKED FUND:</b>	<b>5,607,845</b>	<b>2,467,738</b>	<b>44%</b>	<b>414,386</b>	<b>2,725,722</b>

**South Carolina Workers' Compensation Commission**  
**Commitments**  
**FY 2020 As of 11/30/2019**

**Fund 38440000 - EARMARKED FUND**

**Administration**

Commitment Item	Commitment Item Description	Vendor	Commitment
5020120000	CELLULAR PHONE SVCS	VERIZON WIRELESS	2,153
5021530000	CATERED MEALS	FURMAN UNIVERSITY	7,225
5030010004	SUBSCRIPTIONS	WEST PUBLISHING CORPORATION	5,799
5030030000	PRINTED ITEMS	PINE PRESS PRINTING	371
5030067101	PRGM LIC - APP SUPP	WEST PUBLISHING CORPORATION	23,713
5030067170	EQUIP&SUPP- PRINT EU	FORMS & SUPPLY INC	48
5030067170	EQUIP&SUPP- PRINT EU	MAJOR BUSINESS MACHINES	745
5030070000	POSTAGE	NEOFUNDS BY NEOPOST	1,400
5030070000	POSTAGE	US POSTAL SERVICE	12,960
5032820000	INSTRUCTIONAL MAT	PINE PRESS PRINTING	1,408
5040057000	IT-OPER LS-CONT RENT	XEROX CORPORATION	1,023
5040060000	OPER-RENT-NON ST OWN	ALBANY ROAD - 1333 MAIN LLC	226,789
5040490000	OPER LSE-RENT-OTHER	REPUBLIC PARKING SYSTEM INC	16,848
5040490002	OPER-RENT-OTH-RM&VID	FURMAN UNIVERSITY	2,592
<b>Total Administration:</b>			<b>303,074</b>

**Inform. services**

Commitment Item	Commitment Item Description	Vendor	Commitment
5020077100	SERVICES- APP SUP	BIS DIGITAL, INC.	972
5020077230	IT CONTRACTORS	TAPFIN PROCESS SOLUTIONS	0
5020080000	FREIGHT EXPRESS DELV	FEDEX	310
5020120000	CELLULAR PHONE SVCS	VERIZON WIRELESS	3,546
5030010000	OFFICE SUPPLIES	FORMS & SUPPLY INC	1,229
5030067101	PRGM LIC - APP SUPP	FRESHWORKS INC	9,590
5030067130	EQUIP&SUPP- EUC	HYLAND SOFTWARE INC	41,217
5030067131	PLM- EUC	SHI INTERNATIONAL CORP	769
5030067170	EQUIP&SUPP- PRINT EU	US INK AND TONER INC	2,650
5040057000	IT-OPER LS-CONT RENT	XEROX	3,948
5040057000	IT-OPER LS-CONT RENT	XEROX CORPORATION	1,693
<b>Total Inform. services:</b>			<b>65,926</b>

Any items with vendor "Not assigned" are pending financial adjustments. Any commitment on the Budget vs. Actual Report that is missing from this list is a travel commitment.

**South Carolina Workers' Compensation Commission**  
**Commitments**  
**FY 2020 As of 11/30/2019**

**Fund 38440000 - EARMARKED FUND**

**Claims**

Commitment Item	Commitment Item Description	Vendor	Commitment
5020080000	FREIGHT EXPRESS DELV	FEDEX	310
5020120000	CELLULAR PHONE SVCS	VERIZON WIRELESS	267
5030010000	OFFICE SUPPLIES	FORMS & SUPPLY INC	1,251
5030010000	OFFICE SUPPLIES	STAPLES BUSINESS ADVANTAGE	470
<b>Total Claims:</b>			<b>2,298</b>

**Commissioners**

Commitment Item	Commitment Item Description	Vendor	Commitment
5020120000	CELLULAR PHONE SVCS	VERIZON WIRELESS	3,986
5030010000	OFFICE SUPPLIES	FORMS & SUPPLY INC	1,109
5030010000	OFFICE SUPPLIES	STAPLES BUSINESS ADVANTAGE	68
<b>Total Commissioners:</b>			<b>5,164</b>

**Insurance & Medical**

Commitment Item	Commitment Item Description	Vendor	Commitment
5020080000	FREIGHT EXPRESS DELV	FEDEX	310
5020120000	CELLULAR PHONE SVCS	VERIZON WIRELESS	188
5021540000	NON-IT OTHER PRO SRV	A WOMANS TOUCH LLC	740
5021540000	NON-IT OTHER PRO SRV	NTHRIVE INC	10,500
5021540000	NON-IT OTHER PRO SRV	TPT INVESTIGATIONS LLC	320
5021540000	NON-IT OTHER PRO SRV	UPSTATE LEGAL SUPPORT SERVICES L	967
5021540000	NON-IT OTHER PRO SRV	WHITESELL INVESTIGATIVE SERVICES	1,550
5030010000	OFFICE SUPPLIES	STAPLES BUSINESS ADVANTAGE	520
<b>Total Insurance &amp; Medical:</b>			<b>15,095</b>

**Judicial**

Commitment Item	Commitment Item Description	Vendor	Commitment
5020080000	FREIGHT EXPRESS DELV	FEDEX	310

Any items with vendor "Not assigned" are pending financial adjustments. Any commitment on the Budget vs. Actual Report that is missing from this list is a travel commitment.

**South Carolina Workers' Compensation Commission  
Commitments  
FY 2020 As of 11/30/2019**

**Fund 38440000 - EARMARKED FUND**

5020120000	CELLULAR PHONE SVCS	VERIZON WIRELESS	263
5030010000	OFFICE SUPPLIES	FORMS & SUPPLY INC	1,242
5030010000	OFFICE SUPPLIES	STAPLES BUSINESS ADVANTAGE	525
<b>Total Judicial:</b>			<b>2,340</b>
 <b>Total EARMARKED FUND:</b>			 <b>408,090</b>

Any items with vendor "Not assigned" are pending financial adjustments. Any commitment on the Budget vs. Actual Report that is missing from this list is a travel commitment.

P.O. Box 995  
1550 Gadsden Street  
Columbia, SC 29202  
dew.sc.gov



Henry McMaster  
Governor

G. Daniel Ellzey  
Executive Director

November 25, 2019

Mr. Gary Cannon  
Office of Executive Director  
Workers' Compensation Commission  
1333 Main Street  
Columbia, SC 29202-1715

Re: Average Weekly Wage

Dear Mr. Cannon,

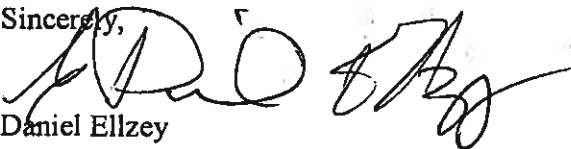
This is in reference to your correspondence dated November 20, 2019, in which you requested the average weekly wage.

This letter certifies that the average weekly wage for July 1, 2018 through June 30, 2019 as computed under South Carolina Employment Security Law was \$866.69.

If you should have any questions or need any further information, please contact

Brian Nottingham, Business Intelligence Department Director, at 737-2658.

Sincerely,

  
Daniel Ellzey  
Executive Director

DE/tcm

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